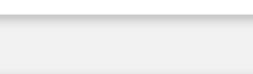⭐ The Top 5 User Rated
Human Resources Software

Human resources (HR) software is designed to help business owners, recruiters and HR departments manage, recruit, hire, and develop employees. Here, we use reviews from real software users to identify the HR products with the best functionality.

To explore a comprehensive list of HR products and user reviews, check out our human resources software directory.

⭐ How Products Are Scored

Products are scored based on user reviews measuring how satisfied users are with a product overall. The scoring includes ratings from reviews within a 12-month analysis period; products must have at least 10 reviews within the analysis period to be eligible. The methodology calculates the percentile ranking for each product relative to all other products in the software category that have qualified for inclusion; that percentile ranking is then translated into a final score.

Product	User Review Rating	Product Overview
1. **BambooHR**	⭐⭐⭐⭐ **4.49**/5 (1,029)	BambooHR is a cloud-based human resources (HR) software service for small and midsize businesses. BambooHR offers small and growing companies a human resource information system (HRIS) that includes an applicant tracking system (ATS) and HRIS tools to manage all aspects of the employee lifecycle.
2. **CakeHR**	⭐⭐⭐⭐ **4.45**/5 (278)	CakeHR is a cloud-based human resource management solution that integrates core features like 360 feedback, workforce management, performance appraisal and attendance tracking with scheduling that supports time-off policies and black-out days.
3. **People**	⭐⭐⭐⭐ **4.39**/5 (338)	Designed for small to mid-sized businesses, PeopleHR provides a platform for all key HR functions, including applicant tracking, personnel tracking, performance review, and more. The system includes an employee-tracking database, that allows users to create new employee records, fill in key contact information, and store documents. PeopleHR includes unlimited document storage, so users can attach as much paperwork as necessary to each employee profile.
4. **Workday Human Capital**	⭐⭐⭐⭐ **4.34**/5 (566)	Workday is a cloud-based enterprise resource management (ERP) suite suitable for global businesses of all sizes in a variety of industry verticals. Workday delivers user and administrative tools across financials, HR, planning, talent, payroll, analytics, student and more from a single system.
5. **ADP Workforce Now**	⭐⭐⭐⭐ **4.35**/5 (3,614)	ADP Workforce Now is a human capital management solution for companies with more than 50 employees. The core capabilities of the solution include human resources management, payroll, benefits, talent management, compliance, time and labor management and analytics and benchmarking.

Looking for human resources software?

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Published: September 2019

Software Advice.